



**babcock**™

Sustainable Procurement Policy  
Supplier Guide

[babcockinternational.com](http://babcockinternational.com)



# Babcock sustainable procurement policy



: ሀገር ለጥራት ሃሳብ- demonstrate fair;  
transparent and equitable sourcing practices  
pay on time to agreed terms and pay the  
workforce proper living wages

ግለ ገለጻ ገቢ ለገቢ





Encl

## b. Rare earth and conflict minerals

Suppliers are required to:

- › Minimise the use of scarce minerals and conflict minerals wherever possible
- › Advise Babcock if products supplied contain any of the following conflict minerals that may originate from \_\_\_\_\_ (CAHRA's):

| fkbo i      | Abpfdk qf k  | fjpr b  |
|-------------|--|---|
| Tin         | Conflict mineral   | Minerals mined in conditions of armed conflict, sold or traded by armed groups, and are linked to serious human rights abuses. Democratic Republic of Congo (DRC) and nine adjoining countries are most closely associated with supply of conflict minerals but the EU list of CAHRA's extends this list. Artisanal and small-scale mining sites are the most at risk |
| Tantalum    |  |   |
| Tungsten    |  |   |
| Gold        |  |   |
| Cobalt      | Green conflict mineral-increasing demanded to support emerging green energy technology | DRC has the world's largest reserves of cobalt at almost 3 x greater than Australia (second highest)  |
| Rare earths |  | China has the largest reserves of rare earth and dominates global supply impacting western supply chain resilience. Whilst it is not a CAHRA, local protest is linked to pollution and land contamination in production   |

- › Support any enhanced due diligence requirements to identify high risk supply chains which may be triggered by use of these minerals such as:
  - › Undertaking pro-active due diligence of mineral sources aligned with Organisation for Economic Co-Operation and Development (OECD) guidance.
  - › Adopting the \_\_\_\_\_ throughout the extended supply chain to identify conflict minerals sourcing practices and associated smelters and refiners
  - › Ensuring smelters and refiners are independently audited when sourcing/manufacturing products containing conflict minerals from CAHRA's

Babcock will engage constructively with suppliers to support industry traceability systems to promote greater transparency and ensure that we jointly avoid contributing to conflict, serious human rights impacts and financial crime through any upstream sourcing activities

## c) Responsible sourcing

Suppliers are required to:

- › Source products and materials responsibly taking into account the environmental and social impacts.
- › Source materials or manufacture products that are compliant with credible responsible sourcing standards relevant to the goods/services supplied (if available).
- › All timber products including packaging should be certified under the \_\_\_\_\_ or \_\_\_\_\_.

R dnr fbj bkq Mbdbdk b t fii b d f b k q l k p p r q f k j p d f i p , m d a r q p t f q e B P 3 - - . l o  
for metals with appropriate certifications such as the Aluminium Stewardship Initiative Chain of Custody certification, the Copper Mark or ResponsibleSteel certification.







## Wellbeing

Ensuring our culture, working environment and health services support staff wellbeing remains a priority. Babcock continue to improve mental health service provision building an inclusive and supportive workplace to remove any stigmas and discrimination associated with mental health.

Babcock will develop relationships with suppliers who share these values and invest in the wellbeing of the workforce including both physical and mental health. As such, we encourage suppliers to:

Report publically on the health and wellbeing of staff with clear processes for acting on issues identified.

- › Prioritise mental health at work and show commitment by pledging support to a public standard such as
  - › UK: Mental Health at Work Commitment
  - › Canada: The National Standard of Canada for Psychological Health and Safety in the Workplace

## Community engagement

Our engagement approach aims to ensure we support the communities in which we work, that we are a good neighbour and we contribute positively to society. Suppliers are encouraged to:

- › Actively and positively engage with their local community.
- › Support Babcock's community engagement efforts if working on sites for extended periods
- › Minimise disruption to the local community, particularly in regards to noise, emissions and local congestion when travelling to and working on Babcock sites
- › Adopt sustainable transport options when commuting to Babcock sites

Babcock is committed to building an inclusive and diverse organisation that more accurately represents the communities and countries in which we operate. Our vision for Babcock and our supply chain is that people can bring their whole selves to work and feel proud to be part

The Babcock \_\_\_\_\_ is aligned with the United Nations Universal Declaration of Human Rights and the standards established by the International Labour Organisation. Our suppliers and their extended supply chain are required to share our commitment to respecting, protecting and promoting human rights and support our efforts to achieve transparency for higher risk supply chains and take responsibility for the issues we uncover. To achieve this suppliers are expected to:

>





## Annex A: Material List

### Red list of materials: **Al KI qRpb**

The following shall not be used in the delivery of any Babcock goods, works or services:

- > Alkylphenols
- > Asbestos
- > Chlorof uorocarbons (CFCs)
- > Formaldehyde (added) - The requirement is to eliminate the formaldehyde content in bound boards and products used in internal f t-out and structures.
- > Hydrochlorof uorocarbons (HCFCs)



## Useful Links

- › Supply Chain Sustainability School is for everybody working in the Construction, FM, Homes and Infrastructure sectors, providing training on sustainability including Waste & Carbon, Fairness Inclusion and Respect and The Modern Slavery Act: [Supply Chain Sustainability School](#)
- › United Nations Global Compact: Guide to Corporate Sustainability: [United Nations Global Compact](#)
- › SME Climate Hub: The SME Climate Hub has partnered with Oxford University to support small businesses in reducing their carbon emissions. The Mtools and [SME Climate Hub](#)



**babcock**<sup>TM</sup>